

# GENERAL SERVICES ADMINISTRATION

## Federal Acquisition Service

### Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAvantage.gov.

### Multiple Award Schedule

FSC Group: Professional Services  
Contract number: GS10F0287W  
Contract period: 9/10/2010 – 9/9/2025  
Strata-G Solutions, LLC  
2901 Wall Triana Hwy SW STE 200  
Huntsville, AL 35824-1596

**Telephone:** (256) 705-4316  
**FAX Number:** (256) 705-8776  
**Web Site:** <https://stratag-llc.com>  
**Email:** [deanna.desaro@stratag-llc.com](mailto:deanna.desaro@stratag-llc.com)  
**Contract Administration:** Deanna Desaro

Business Size: Small Business, Small Disadvantaged Business

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Price list current as of Modification #PS0064 effective November 15, 2023

Prices Shown Herein are Net (discount deducted)

## CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	Recovery	SIN Description
541330ENG	541330ENGRC	Engineering Services
541380	541380RC	Testing Laboratory Services
541420	541420RC	Engineering System Design and Integration Services
541715	541715RC	Engineering Research and Development and Strategic Planning
OLM	OLMRC	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 4

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic

5. Point(s) of production (city, county, and State or foreign country). Same as Contractor

6. Discount from list prices or statement of net price. Government net prices (discounts already deducted).

7. Quantity discounts. Quantity Discounts of 3.0% for all orders over \$500,000. This Quantity Discount shall be included in the Contractor's price list on GSA Advantage and be identified on all applicable quotes and invoices issued under this Contract.

8. Prompt payment terms. Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
- 10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery: Contact Contractor
11. F.O.B. point(s). Destination
- 12a. Ordering address(es). Same as Contractor
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es). Same as Contractor
14. Warranty provision. Contractor’s standard commercial warranty.
15. Export packing charges, if applicable. Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
19. List of service and distribution points (if applicable). Not Applicable
20. List of participating dealers (if applicable). Not Applicable
21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor’s website or other location.) ICT accessibility standards can be found at: <https://www.Section508.gov/>.  
Not Applicable

23. Unique Entity Identifier (UEI) number. 168834591

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM.

Labor Category	Min EDU	Min EXP	SINs Applicable	Year 14	Year 15
				9/10/2023-9/9/2024	9/10/2024-9/9/2025
				GSA Price (w/IFF)	GSA Price (w/IFF)
Administrative Specialist II **	High School	4 Years	541330ENG, 541380, 541420, 541715	\$56.06	\$57.29
Administrative Specialist III **	High School	5 Years	541330ENG, 541380, 541420, 541715	\$64.06	\$65.47
Computer Operator I **	High School	1 Year	541330ENG, 541380, 541420, 541715	\$49.49	\$50.58
Computer Operator III **	High School	10 Years	541330ENG, 541380, 541420, 541715	\$65.35	\$66.79
Technical Writer I **	Bachelor’s degree	1 Years	541330ENG, 541380, 541420, 541715	\$82.80	\$84.62
Technical Writer II **	Bachelor’s Degree	3 Years	541330ENG, 541380, 541420, 541715	\$96.09	\$98.21
Project Order / Task Lead	Bachelor’s degree	12 Years	541330ENG, 541380, 541420, 541715	\$157.75	\$161.22
Designer I	Bachelor’s degree	1 Year	541330ENG, 541380, 541420, 541715	\$98.96	\$101.14
Designer II	Bachelor’s degree	4 Years	541330ENG, 541380, 541420, 541715	\$120.19	\$122.83
Designer III	Bachelor’s Degree	6 Years	541330ENG, 541380, 541420, 541715	\$141.39	\$144.50
Designer IV	Bachelor’s degree	12 Years	541330ENG, 541380, 541420, 541715	\$169.80	\$173.54
Designer V	Bachelor’s degree	15 Years	541330ENG, 541380, 541420, 541715	\$183.83	\$187.87
Engineer / Scientist I	Bachelor’s degree	1 Year	541330ENG, 541380, 541420, 541715	\$80.46	\$82.23
Engineer / Scientist II	Bachelor’s degree	4 Years	541330ENG, 541380, 541420, 541715	\$93.13	\$95.17
Engineer / Scientist III	Bachelor’s degree	10 Years	541330ENG, 541380, 541420, 541715	\$113.68	\$116.18

Engineer / Scientist IV	Bachelor's degree	15 Years	541330ENG, 541380, 541420, 541715	\$127.23	\$130.03
Engineer / Scientist V	Bachelor's degree	20 Years	541330ENG, 541380, 541420, 541715	\$148.47	\$151.74
Engineering Tech VI **	High School	20 years	541330ENG, 541380, 541420, 541715	\$121.91	\$124.59
Engineering Tech V **	High School	15 years	541330ENG, 541380, 541420, 541715	\$106.06	\$108.39
Engineering Tech IV **	High School	10 years	541330ENG, 541380, 541420, 541715	\$91.90	\$93.93
Engineering Tech III **	High School	8 years	541330ENG, 541380, 541420, 541715	\$77.76	\$79.47
Engineering Tech II **	High School	4 years	541330ENG, 541380, 541420, 541715	\$63.63	\$65.03
Engineering Tech I **	High School	1 year	541330ENG, 541380, 541420, 541715	\$50.19	\$51.29
System / Program Analyst I	High School	3 Years	541330ENG, 541380, 541420, 541715	\$73.49	\$75.11
System / Program Analyst II	High School	8 Years	541330ENG, 541380, 541420, 541715	\$91.48	\$93.49
System / Program Analyst III	High School	10 Years	541330ENG, 541380, 541420, 541715	\$123.22	\$125.93
System / Program Analyst IV	High School	15 Years	541330ENG, 541380, 541420, 541715	\$138.55	\$141.60
SME I	High School	15 Years	541330ENG, 541380, 541420, 541715	\$174.26	\$178.10
SME II	High School	20 Years	541330ENG, 541380, 541420, 541715	\$200.41	\$204.81
SME III	High School	25 Years	541330ENG, 541380, 541420, 541715	\$258.24	\$263.92
Buyer	High School	2 Years	541330ENG, 541420	\$95.09	\$97.19
Buyer Lead	High School	10 Years	541330ENG, 541420	\$107.55	\$109.91
Configuration Manager	High School	6 Years	541330ENG, 541380, 541420, 541715	\$69.88	\$71.43
Electrical Fab	High School	2 Years	541330ENG, 541420	\$61.49	\$62.84
Electrical Fab Lead	High School	10 Years	541330ENG, 541420	\$106.94	\$109.30
Machinist	High School	4 Years	541330ENG, 541380, 541420, 541715	\$89.27	\$91.23
Machinist Programmer	High School	10 Years	541330ENG, 541380, 541420, 541715	\$118.25	\$120.85
Manufacturing Manager	High School	20 Years	541330ENG, 541380, 541420, 541715	\$202.06	\$206.50
Painter	High School	0 Years	541330ENG, 541420	\$59.96	\$61.28
Planner	High School	5 Years	541330ENG, 541380, 541420, 541715	\$82.57	\$84.38
Program Manager	Bachelor's degree	5 Years	541330ENG, 541380, 541420, 541715	\$159.82	\$163.34
Project Control	High School	4 Years	541330ENG, 541380, 541420, 541715	\$104.83	\$107.13
Project Coordinator	High School	1 Year	541330ENG, 541380, 541420, 541715	\$79.93	\$81.69

Project Manager	High School	5 Years	541330ENG, 541420	\$142.81	\$145.94
Cast Urethane	High School	3 Years	541330ENG, 541420	\$66.80	\$68.27
Cast Urethane Lead	High School	8 Years	541330ENG, 541420	\$109.18	\$111.58
Quality Inspector	High School	5 Years	541330ENG, 541380, 541420, 541715	\$62.52	\$63.90
Quality Supervisor	High School	10 Years	541330ENG, 541380, 541420, 541715	\$103.62	\$105.89
Structural Fab	High School	2 Years	541330ENG, 541420	\$65.87	\$67.32
Structural Fab Lead	High School	5 Years	541330ENG, 541420	\$103.52	\$105.79
Warehouse	High School	1 Year	541330ENG, 541420	\$49.11	\$50.19
Welder	High School	5 Years	541330ENG, 541420	\$81.39	\$83.18

Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code and Title	Wage Determination No.
Administrative Specialist II	01613 - Word Processor III	2015-4603
Administrative Specialist III	01020 - Administrative Assistant	2015-4603
Computer Operator I	14041 - Computer Operator I	2015-4603
Computer Operator III	14043 - Computer Operator III	2015-4603
Engineering Technician I	30081 - Engineering Tech I	2015-4603
Engineering Technician II	30082 - Engineering Tech II	2015-4603
Engineering Technician III	30083 - Engineering Tech III	2015-4603
Engineering Technician IV	30084 - Engineering Tech IV	2015-4603
Engineering Technician V	30085 - Engineering Tech V	2015-4603
Engineering Technician VI	30086 - Engineering Tech VI	2015-4603
Technical Writer I	30461 - Technical Writer I	2015-4603
Technical Writer II	30462 - Technical Writer II	2015-4603
Buyer	01410 - Supply Technician	2015-4603
Electrical Fab	30081 - Engineering Technician I	2015-4603
Machinist	19010 - Machine-Tool Operator	2015-4603
Structural Fab	23890 - Sheet-Metal Worker, Maintenance	2015-4603
Warehouse	21130 - Shipping/Receiving Clerk	2015-4603
Welder	23960 - Welder, Combination, Maintenance	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

## Labor Category Descriptions

<b>Position Title</b>	<b>Requirements</b>	<b>Description</b>
Administrative Specialist II	High School Graduate with at least 4 years of experience in administration, professional, investigative or technical work and 2 years of experience specialized in one of the listed fields	This position requires work relating to personnel management, funds management, management analysis, procurement, contract management, data processing, property management, space management, travel and transportation management, public information, office management, safety, and security. Operates computers to perform administrative support services with little support. Will be able to use all common MS Windows type software applications. Will understand basic office procedures and will be able to follow the directions provided. Can individually support an office of up to 12 people.
Administrative Specialist III	High School Graduate with at least 5 years of experience in administration, professional, investigative or technical work and 3 years of experience specialized in one of the listed fields	This position requires work relating to personnel management, funds management, management analysis, procurement, contract management, data processing, property management, space management, travel and transportation management, public information, office management, safety, and security. Operates computers to perform administrative support services with no support. Will be able to use all common MS Windows type software applications and specialized application software. Will understand all office procedures and will be able to understand and interpret requirements. Can individually support an office of up to 30 people and can coordinate the activities of lower grade administrative personnel.
Computer Operator I	High School Graduate with 1 Years Computer Related Experience	With direction prepares equipment for operations by accessing software in computer; loading paper into printers and plotters; preparing for output. Starts operations by entering commands. Maintains operations by monitoring error and stoppage messages; observing peripheral equipment; with

		<p>assistance entering commands to correct errors and stoppages; reloading paper; making adjustments in process; notifying supervisor for additional resources. Documents problems and actions by completing production logs.</p> <p>Resolves user problems by answering questions and requests. Ensures operation of equipment by completing preventive maintenance requirements and tests; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques. Maintains supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies. Maintains client confidence and protects operations by keeping information confidential. Contributes to team effort by accomplishing related results as needed. Can individually support an activity of up to 20 users.</p>
<p>Computer Operator III</p>	<p>High School Graduate with 10 Years Computer Related Experience</p>	<p>Determines sequence of operations by studying production schedule. Prepares equipment for operations by accessing software on the computer; loading paper into printers and plotters; preparing for output. Starts operations by entering commands. Maintains operations by monitoring error and stoppage messages; observing peripheral equipment; entering commands to correct errors and stoppages; reloading paper; making adjustments in process; notifying supervisor for additional resources. Documents problems and actions by completing production logs.</p> <p>Resolve user problems by answering questions and requests. Ensures operation of equipment by completing preventive maintenance requirements and tests; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques. Maintains supplies inventory by checking</p>



		<p>stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies. Maintains client confidence and protects operations by keeping information confidential. Contributes to team effort by accomplishing related results as needed. Can individually support an activity of up to 60 users or larger groups with assistance and can coordinate the activities of lower grade computer operator personnel.</p>
<p>Technical Writer I</p>	<p>Bachelor's degree with 1 Year Experience</p>	<p>This position requires experience in writing or editing scientific technical engineering or other professional materials. This person must be capable of developing technical manuals, technical documentation, and training materials in accordance with applicable Government standards. This position will require regular oversight, direction and assistance with sources and review. Will be subject to regular peer review. Can write technical documents of a complex nature and can develop documents detailing new or improved procedures or methods but will require extensive technical support.</p>
<p>Technical Writer II</p>	<p>Bachelor's degree with 3 Years of Experience</p>	<p>This position requires experience in writing or editing scientific technical engineering or other professional materials. This person must be capable of developing technical manuals, technical documentation, and training materials in accordance with applicable Government standards. This position will require minimal oversight, direction and assistance with sources and review. Will be subject to regular peer review. Can write technical documents of a very complex nature and can develop documents detailing new or improved procedures or methods with minimal technical support.</p>

<p>Project / Task Order Lead</p>	<p>Bachelor's degree with 12 Years of Experience can substitute with Master's degree and 10 years or Ph.D. with 8 years of experience</p>	<p>This position requires experience in writing or editing scientific technical engineering or other professional materials. This person must be capable of developing technical manuals, technical documentation, and training materials in accordance with applicable Government standards. This person is typically a degreed engineer who is focusing on Program Management. Normally will possess or will be progressing towards certification in Program Management. May supervise and direct complex multifunction teams consisting of 50 or less personnel.</p>
<p>Designer I</p>	<p>BS with 1 Year of experience</p>	<p>This position requires appropriate education and experience to receive guidance from senior level designers / managers / engineers / scientists and work independently to accomplish assigned tasks. A Designer I must have received an engineering degree from an accredited program of study. A Designer I must have the ability to conduct the design of system concepts under the direction of a lead engineer. Will work under the direction of a Designer II or Engineer / Scientist III at a minimum.</p>
<p>Designer II</p>	<p>BS with 4 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: MS with 2 years of experience or PhD.</p>	<p>This position requires appropriate education and experience to receive guidance from senior level designers / managers / engineers / scientists and work independently to accomplish assigned tasks. A Designer II must have received an engineering degree from an accredited program of study. Requires the experience and ability to conduct the design of system concepts independently and advanced system concepts under the direction of a lead engineer. Will work under the direction of a Designer III or Engineer / Scientist IV at a minimum.</p>
<p>Designer III</p>	<p>BS with 6 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: MS with 4 years of experience or PhD.</p>	<p>This position requires appropriate education and experience to receive guidance from senior level managers / engineers / scientists and work independently to accomplish assigned tasks. A Designer III must have received an engineering degree from an accredited program of study. Requires the experience and ability to conduct the design of advanced</p>

		<p>system concepts independently and supervise/mentor junior designers and engineers. Usually works under the direction of a Designer IV or Engineer / Scientist V but may work on smaller projects without assistance. May supervise subordinate engineers and designers.</p>
<p>Designer IV</p>	<p>BS with 12 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: MS with 10 years of experience or PhD with 6 years of experience.</p>	<p>This position requires the responsibility for formulation of the opinions, decisions, and ultimate performance of the task specified in the SOW contained in the task order. Requires experience and the ability to perform detailed and complex calculations plus knowledge of practices / principles necessary to assess advanced systems concepts, assess specifications, and perform system integration. A Designer IV must have received an engineering degree from an accredited program of study. Requires the experience and ability to conduct the design of advanced system concepts and lead small teams. May works under the direction of a Designer V but may work on medium sized projects without assistance. May supervise subordinate engineers and designers.</p>
<p>Designer V</p>	<p>BS with 15 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: MS with 12 years of experience or PhD with 8 years of experience.</p>	<p>The engineering/scientist must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. A Designer V is used in those environments where an extremely high level of expertise is necessary to perform designated tasks. Duties are comparable to those of the level of skill, requiring a higher level of experience and/or education. Requires the experience and ability to conduct the design of advanced system concepts and lead multi-disciplined teams. Manages the largest of projects without assistance. Supervises subordinate engineers and designers.</p>

<p><b>Engineer / Scientist I</b></p>	<p>Bachelor's Degree and 1 year experience in subject area matter where duties are performed</p>	<p>This position requires appropriate education and experience to receive guidance from senior level managers / engineers / scientists and work independently to accomplish assigned tasks. An Engineer/ Scientist I must have received a degree from an accredited program of study. An Engineer/ Scientist I must have the ability to conduct research and perform analyses under the direction of a lead engineer. Will work under the direction of an Engineer Scientist III or Designer II at a minimum.</p>
<p><b>Engineer / Scientist II</b></p>	<p>Bachelor's Degree with at least 4 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: Master's Degree with at least 2 years of experience; or a PhD</p>	<p>This position requires appropriate education and experience to receive guidance from senior level managers / engineers / scientists and work independently to accomplish assigned tasks. An Engineer/ Scientist II must have received a degree from an accredited program of study. An Engineer/ Scientist II must have the ability to conduct research and perform analyses independently to support project requirements. Will work under the direction of an Engineer Scientist III or Designer II at a minimum.</p>
<p><b>Engineer / Scientist III</b></p>	<p>Bachelor's Degree with at least 10 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: Master's Degree with at least 8 years of experience; or a PhD with at least 5 years of experience</p>	<p>This position requires appropriate education and experience to receive guidance from senior level managers / engineers / scientists and work independently to accomplish assigned tasks. An Engineer/ Scientist III must have received a degree from an accredited program of study. An Engineer/ Scientist III must have the ability to conduct research and perform complex analyses to support project requirements. Will work under the direction of an Engineer Scientist IV or Designer III at a minimum. May supervise subordinate engineers.</p>

<b>Position Title</b>	<b>Requirements</b>	<b>Description</b>
Engineer / Scientist IV	Bachelor's Degree with at least 15 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: or a Master's degree with at least 12 years of experience; or a PhD with at least 8 years of experience	This position requires responsibility for the formulation of opinions, decisions, and the ultimate performance of the task. This person should have experience and the ability to perform detailed and complex calculations plus have knowledge of practice/principles necessary to assess advanced systems concepts, assess specification and perform system integration. May work without engineering supervision. May supervise subordinate engineers and designers.
Engineer / Scientist V	Bachelor's Degree with at least 20 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: Master's Degree with at least 17 years of experience; or a PhD with at least 10 years of experience	This position requires responsibility for the formulation of opinions, decisions, and the ultimate performance of the task. This person should have experience and the ability to perform detailed and complex calculations plus have knowledge of practice/principles necessary to assess advanced systems concepts, assess specification and perform system integration. Will work without engineering supervision. May supervise large multi-functional teams of subordinate engineers and designers.
Engineering Tech VI	High School Diploma and 20 Years Technical Experience	An Engineering Tech VI must have the demonstrable knowledge and skill to lead small or large teams that perform, and complex tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of engineering 3D CAD models and associated drawings. An Engineering Tech VI will also lead planning, calibration, machine maintenance, TDP checking or quality inspection activities. Can direct or supervise all subordinate engineering technicians.

<b>Position Title</b>	<b>Requirements</b>	<b>Description</b>
Engineering Tech V	High School Diploma and 15 Years Technical Experience	An Engineering Tech V must have the demonstrable knowledge and skill to lead small teams that perform simple and complex tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of engineering 3D CAD models and associated drawings. An Engineering Tech V will also perform planning, calibration, machine maintenance, TDP checking or quality inspection activities. Can direct or supervise all subordinate engineering technicians.
Engineering Tech IV	High School Diploma and 10 Years Technical Experience	An Engineering Tech IV must have the demonstrable knowledge and skill to perform the complex tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of engineering 3D CAD models and associated drawings, with little or no supervision. An Engineering Tech IV will also support planning, calibration, machine maintenance or quality inspection activities and may act as a technical lead. Can direct or supervise all subordinate engineering technicians.
Engineering Tech III	High School Diploma and 8 Years Technical Experience	An Engineering Tech III must have the demonstrable knowledge and skill to perform the complex tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of engineering 3D CAD models and associated drawings, with little or no supervision. An Engineering Tech III may also support planning, calibration, machine maintenance, TDP checking or quality inspection activities. Can direct or supervise all subordinate engineering technicians.
Engineering Tech II	High School Diploma and 4 Years Technical	An Engineering Tech II must have the demonstrable knowledge and skill to perform

<b>Position Title</b>	<b>Requirements</b>	<b>Description</b>
	Experience	the simple and complex tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of engineering 3D CAD models and associated drawings. An Engineering Tech II is expected to work under the supervision of a technical lead. May not supervise.
Engineering Tech I	Entry Level Technician. With a High School Diploma with 1 year experience	An Engineering Tech I must have the demonstrable knowledge and skill to perform the simplistic tasks associated with the fabrication and assembly of electronic and/or mechanical hardware and assemblies, or the development of simple engineering 3D CAD models and associated drawings. An Engineering Tech I is expected to work under the direct supervision of a technical lead. May not supervise.
System / Program Analyst I	High School Diploma with at least 3 years of experience Acceptable Substitution for Minimum Education / Experience Requirements: Bachelor's Degree with at least 1 years of experience.	This position requires the appropriate mix of education and experience to perform tasks specified in a requirement, task order or SOW with guidance from a team leader. This person should have experience and the ability to evaluate data and perform calculations. The person in this position can develop simple CAD drawings with extensive guidance, direction and review of work. This person must be supervised on a constant basis by an Engineer, Designer or System / Program Analyst II. May not supervise.

Position Title	Requirements	Description
<p>System / Program Analyst II</p>	<p>High School Diploma with at least 8 years of experience</p> <p>Acceptable Substitution for Minimum Education / Experience:            Bachelor's Degree with at least 4 years of experience.</p>	<p>This position requires the appropriate mix of education and experience to understand a requirement, task order or simple SOW and to formulate and execute a plan of action with guidance from a team leader. This person should have experience and the ability to evaluate data and perform detailed calculations. A System Program Analyst II should also have knowledge of practice/principles necessary to assess systems and specification. The person in this position can develop simple to mildly complex CAD drawings with regular guidance, direction and review of work. This person must be supervised on a regular basis by an Engineer, Designer or System / Program Analyst III. May supervise one to two persons.</p>
<p>System / Program Analyst III</p>	<p>High School Diploma with at least 10 years of experience</p> <p>Acceptable Substitution for Minimum Education / Experience:            Bachelor's Degree with at least 5 years of experience.</p>	<p>This position requires the appropriate mix of education and experience to decompose a requirement, task order or SOW and to formulate and execute a plan of action with minimal guidance from a team leader. This person should have experience and the ability to evaluate data and perform detailed and complex calculations. A System Program Analyst III should also have knowledge of practice/principles necessary to assess advanced systems. The person in this position can develop complex CAD drawings with little guidance, direction and supervisory review of work. This person can work supervised or unsupervised to providing CAD services. Can direct or supervise all subordinate personnel up to 5.</p>
<p>System / Program Analyst IV</p>	<p>High School Diploma with at least 15 years of experience</p>	<p>This position requires the appropriate mix of education and experience to decompose a complex SOW and to formulate and execute a plan of action with little or no guidance. This person should have experience and the ability</p>



<b>Position Title</b>	<b>Requirements</b>	<b>Description</b>
	<p>Acceptable Substitution for Minimum Education / Experience Bachelor's Degree with at least 8 years of experience.</p>	<p>to evaluate data and perform detailed and complex calculations. A System Program Analyst IV should also have knowledge of practice/principles necessary to lead others in the assessment of advanced systems. The person in this position can develop very complex and technically challenging CAD drawings with little guidance, direction and extensive peer review of work. This person can work supervised or unsupervised to providing CAD services. Can direct or supervise all subordinate personnel up to 10 persons.</p>
<p><b>SME I</b></p>	<p>High School Diploma and 15 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: is a Bachelor's Degree with 10 years of experience or a Master's Degree with 5 years of experience or a PhD.</p>	<p>This position requires a highly skilled individual who is locally recognized as an expert in a specific discipline related to acquisition, logistics program management or technology. This person may possess unique capability or experience not available under basic labor categories set forth. This person normally can supervise small groups to medium size groups, however, due to their exceptionally deep technical understanding and mastery of the applicable subject matter they normally only supervise personnel within their specialty.</p>
<p><b>SME II</b></p>	<p>High School Diploma with at least 20 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: is a Bachelor's Degree with 15 years of experience or a Master's Degree with 10 years of experience or a PhD with 5 years of experience.</p>	<p>This position requires a highly skilled individual who is recognized within industry as an expert in a specific discipline related to acquisition, logistics program management or technology. This person may possess unique capability or experience not available under basic labor categories set forth. This person will be considered an accomplished expert within their field and may have published papers, documents, plan or procedures with certifying bodies or other authorities. This person normally can supervise medium groups and Tiger teams or task groups, however, due to their exceptionally deep technical understanding and mastery of the applicable subject matter they normally only supervise personnel within their specialty.</p>

Position Title	Requirements	Description
SME III	High School Diploma with at least 25 years of experience. Acceptable Substitution for Minimum Education / Experience Requirements: is a Bachelor's Degree with 20 years of experience or a Master's Degree with 15 years of experience or a PhD with 10 years of experience.	This position requires a highly skilled individual who is recognized across industry as an expert in a specific discipline related to acquisition, logistics program management or technology. This person may possess unique capability or experience not available under basic labor categories set forth. This person will be considered an accomplished expert within their field and will have published papers, documents, plan, or procedures with certifying bodies or other authorities. This person normally can supervise large groups and Tiger teams or task groups, however, due to their exceptionally deep technical understanding and mastery of the applicable subject matter they normally only supervise personnel within their specialty.
Buyer	High School Diploma with at least 2 years of experience.	This position is responsible for purchasing and negotiating the procurement of materials, equipment, and supplies from vendors. The person in this position evaluates vendor quotes, lead times, and past performance to determine the most desirable suppliers. This person uses instructions and pre-established guidelines to purchase a variety of technical products involving sole sources, electrical/mechanical systems, build to print hardware, equipment, services, and standard stock material. The primary job functions for this position require exercising independent judgment. This person may require supervision and reports to a supervisor or manager.
Buyer Lead	High School Diploma with at least 10 years of experience.	This position is responsible for purchasing and negotiating the procurement of materials, equipment, and supplies from vendors. The person in this position evaluates vendor quotes, lead times, and past performance to determine the most desirable suppliers. This person develops instructions and pre-established guidelines for the purchasing group to procure a variety of technical products involving sole sources, electrical/mechanical systems, build to print hardware, equipment, services, and standard stock material. The primary job functions for this position require exercising

		independent judgment. This person works unsupervised and may lead and direct the work of others.
<b>Configuration Manager</b>	High School Diploma with at least 6 years of experience.	This position requires the appropriate mix of education and experience to conduct and prepare configuration management plans and procedures, perform configuration audits, and monitor trouble reports and change requests. The person in this position establishes, operates, and maintains program documentation support libraries. This person also assists in the evaluation, definition, standardization, and tracking of data elements; supports working groups of functional experts to establish central repository requirements for data storage, protection, and retrieval; creates and populates data dictionaries; and provides full range of data mapping, validation, and documentation support.
<b>Electrical Fab</b>	High School Diploma with at least 2 years of experience.	This position requires the appropriate mix of education and experience to assemble harnesses and electrical devices, as laid out in drawings and wiring diagrams, with minimal guidance from a team leader. The person in this position should have experience and ability to read and interpret engineering documents. This person may require minimal supervision.
<b>Electrical Fab Lead</b>	High School Diploma with at least 10 years of experience.	This position requires the appropriate mix of education and experience to monitor workflow and assigned tasks with little or no guidance. The person in this position should have experience and ability to perform as a team leader. This person should also have knowledge of practices/principles necessary to lead others in identifying electrical components and inventory issue material. The person in this position can read and interpret very complex and technically challenging engineering documents (drawings, schematics, etc.). This person can work supervised or unsupervised and may lead and direct the work of others.
<b>Machinist</b>	High School Diploma with at least 4 years of experience.	This position requires the appropriate mix of education and experience to produce mechanical parts and assemblies with little or no guidance. The person in this position should have the experience and ability to interpret written instructions and specifications, plan and lay out work, use a variety of machinist's hand tools and precision measuring instruments, and set

		up and operate standard machine tools. This person should also have training in machine-shop practices, usually acquired through a formal apprenticeship or equivalent training and experience. The person in this position must maintain a safe work environment and abide by all company quality procedures and standards. The person in this position works unsupervised.
<b>Machinist Programmer</b>	High School Diploma with at least 10 years of experience.	This position requires the appropriate mix of education and experience to produce mechanical parts and assemblies with little or no guidance. The person in this position should have the experience and ability to interpret written instructions and specifications, plan and lay out work, use a variety of machinist's hand tools and precision measuring instruments, and set up and operate standard machine tools. This person should also have training in machine-shop practices, usually acquired through a formal apprenticeship or equivalent training and experience. The person in this position must maintain a safe work environment and abide by all company quality procedures and standards. The person in this position works unsupervised and may lead and direct the work of others.
<b>Manufacturing Manager</b>	High School Diploma with at least 20 years of experience.	This position requires the appropriate mix of education and experience to plan, direct, and control the staff and operations of all departments or a specific production department or manufacturing section with little or no guidance. The person in this position can direct or supervise all subordinate personnel.
<b>Painter</b>	High School Diploma with 0 years of experience.	This position requires the appropriate mix of education and experience to operate digital scales, comprehend mix ratios, schedule jobs, and communicate status with guidance from a team leader. The person in this position can read blueprints and mask specifications with extensive guidance, direction, and review of work. This person must be supervised on a constant basis.
<b>Planner</b>	High School Diploma with at least 5 years of experience.	This position requires the appropriate mix of education and experience to manage the production schedule from inception to completion with minimal guidance from a team leader. The person in this position should have the experience and ability to generate purchase

		<p>requisitions from the bill of material, create work order travelers, create material transfer sheets, and disposition residual and non-conforming material. This person should also have knowledge of practices/principles necessary to monitor all operations for products produced to ensure delivery requirements are met. The person in this position works with the quality assurance team to investigate simple to mildly complex customer complaints with regular guidance, direction, and review of work. This person must be supervised on a regular basis. May supervise one to two people.</p>
<p><b>Program Manager</b></p>	<p>Bachelor's Degree with at least 5 years of experience.</p>	<p>This position requires experience managing complex programs which involve multiple lines of business with a variety of services; a large, diverse workforce; and performance requirements directly tied to metrics. The program manager must be involved in providing a broad range of administrative, analytical, and technical support functions. Provide input to long- and short-range planning of projects, development of business solutions, process improvement, project scheduling, budgeting, reporting and execution. Must have experience in personnel management, financial management, contract/subcontracts management, schedule management, performance management, and risk and quality management. Must be capable of moderate oversight of many Project Managers and project teams or very complex programs.</p>
<p><b>Project Control</b></p>	<p>High School Diploma with at least 4 years of experience.</p>	<p>This position requires the appropriate mix of education and experience to maintain and monitor project budget and actuals in the Project Management Software Tool with little or no guidance. The person in this position should have experience and the ability to evaluate budget and project data, and aid project managers to estimate labor requirements. This person should also have knowledge of practices/principles necessary to lead others in maintaining project budget and schedule baselines and ETC projections. The person in this position can develop project status reports and presentations with little guidance or direction, and with extensive peer review of work. This person works unsupervised and may</p>

		provide supervision to junior-level Project Control Analysts.
<b>Project Coordinator</b>	High School Diploma with at least 1 year of experience.	This position requires the appropriate mix of education and experience to maintain and report specific project requirements with guidance from a project manager. The person in this position should have experience and ability to accomplish internal and external interfaces with customers. This person should also have knowledge of practices/principles necessary to develop cost proposals, project schedules, and work breakdown structures. The primary job functions for this position typically require exercising independent judgment, and this person reports to a supervisor or manager.
<b>Project Manager</b>	High School Diploma with at least 5 years of experience.	This position requires experience in providing direction, oversight and guidance to cross-functional teams in planning, and requirements activities for new and existing engineering efforts, carrying out customer and management priorities. The person in this position coordinates scheduling and assignment of duties to subordinates and subcontractors and ensure assignments are completed as directed; enforces work standards and review/resolve work discrepancies to ensure compliance with contract requirements; and interfaces with customers to set priorities, manage expectations, resolve issues, and report progress. This person manages all personnel assigned to the program and may require no oversight by a Program Manager. The person in this position may supervise and direct complex multifunction teams consisting of 30 or less personnel.
<b>Cast Urethane</b>	High School Diploma with at least 3 years of experience.	This position requires the appropriate mix of education and experience to schedule jobs and communicate status with guidance from a team leader. This person should have experience and the ability to comprehend mixed ratios of numerous resins and keep the A-B aspects correct. This person should also have knowledge of practices/principles necessary to operate digital scales and mix pigments to create/match custom colors. The person in this position can monitor material supplies and notify when material purchases are necessary with regular



		guidance, direction, and review of work. This person must be supervised on a regular basis.
<b>Cast Urethane Lead</b>	High School Diploma with at least 8 years of experience.	This position requires the appropriate mix of education and experience to schedule jobs and communicate status with guidance from a team leader. This person should have experience and the ability to comprehend mixed ratios of numerous resins and keep the A-B aspects correct. This person should also have knowledge of practices/principles necessary to operate digital scales and mix pigments to create/match custom colors. The person in this position can monitor material supplies and notify when material purchases are necessary with regular guidance, direction, and review of work. This person requires minimum supervision. The person in this position may lead and direct the work of others.
<b>Quality Inspector</b>	High School Diploma with at least 5 years of experience.	This position requires the appropriate mix of education and experience to provide inspections, tests and examinations of products and services with minimal guidance from a team leader. The person in this position should have the experience and ability to determine conformity of products and services to established quality requirements. This person should also have knowledge of practices/principles necessary to provide surveillance and oversight of the quality system, and perform receipt inspections, tests, and examinations of materials. The person in this position may lead and direct the work of others.
<b>Quality Supervisor</b>	High School Diploma with at least 10 years of experience.	This position requires the appropriate mix of education and experience to provide inspections, tests, and examinations of products and services with little or no guidance. The person in this position should have experience and ability to supervise employees. This person should also have knowledge of practices/principles necessary to lead others in the ability to determine conformity of products and services to established quality requirements. The person in this position should also have knowledge of practices/principles necessary to provide surveillance and oversight of the quality system, and perform receipt inspections, tests, and examinations of materials. This person works

		unsupervised and may lead and direct the work of others.
<b>Structural Fab</b>	High School Diploma with at least 2 years of experience.	This position requires the appropriate mix of education and experience to read and interpret blueprints, sketches, or product specifications with minimal guidance from a team leader. The person in this position should have the experience and ability to select gauge and type of sheet metal, lay out and mark dimensions and reference lines, set and operate fabricating machines, and inspect assemblies. This person should also have knowledge of practices/principles necessary to repair and maintain sheet metal products. The person in this position can direct or supervise subordinate personnel.
<b>Structural Fab Lead</b>	High School Diploma with at least 5 years of experience.	This position requires the appropriate mix of education and experience to read and interpret blueprints, sketches, or product specifications with little or no guidance. The person in this position should have experience and ability to supervise employees. This person should also have knowledge of practices/principles necessary to lead others in determining sequence and methods of fabricating, assembling, and installing sheet metal products. The person in this position can select gauge and type of sheet metal, lay out and mark dimensions and reference lines, and setup and operate fabricating machines with little guidance or direction, and with extensive peer review of work. This person works unsupervised and may lead and direct the work of others.
<b>Warehouse</b>	High School Diploma with at least 1 year of experience.	This position requires the appropriate mix of education and experience to manually load or unload trucks, unpack shipping containers, shelves, or place items in proper storage locations. In performing day-to-day, routine tasks, this person follows established guidelines. This person should have the ability to perform inventory in assigned warehouse areas, pick material based on detailed job sheets, and prepare packages for shipment and complete appropriate paperwork. The person in this position can verify correct parts and counts accurately and reads and understand specific packaging requirements with no guidance, direction and review of work. Shipping duties



		<p>typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; ensuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received. This person works unsupervised and may lead and direct the work of others.</p>
<p>Welder</p>	<p>High School Diploma with at least 5 years of experience.</p>	<p>This position requires the appropriate mix of education and experience to weld metal components together to fabricate or repair products according to layouts, blueprints, or work orders. The person in this position must be capable of performing gas welding or brazing, arc welding, thermal cutting, and grinding. This person must be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies, professional, or technical associations. The person in this position must maintain a safe work environment and abide by all company quality procedures and standards.</p>